



Title: Community Organizer

Posting: April 2023

Closing Date: Multiple Positions Open until filled

Type: Full time, salary employee

Location: Denver / Aurora Colorado

Supervised by: Co-Organizing Director

ABOUT THE ORGANIZATIONS

Colorado People's Alliance (COPA) and Colorado People's Action (CPA) are racial justice, member-led organizations dedicated to advancing and winning progressive social change locally, statewide and nationally. COPA is a power building organization, working with those directly impacted by our issues, to win on climate, economic, & immigrant justice. CPA builds power by mobilizing voters, electing our own people to office, holding elected officials and corporations accountable, and working to put people before profit.

Our work is conducted through a racial justice lens because we understand that systemic oppression is the root cause of the issues we work on. We believe that those who are closest to the pain should be the ones leading the work for change, which is why we have a member-led model to ensure our community leads our work.

POSITION SUMMARY

The Organizer will work across our two sister organizations to advance our economic, climate, and immigrant justice issue campaigns and win on building governing power. The Organizer will focus on base building and leadership development strategies that increase our grassroots base. The Organizer will lead on the implementation of the field programs in support of our issue campaigns and building governing power. They shall work to engage community members to build our organizational capacity and advance our organizational work.

RESPONSIBILITIES

- Recruit new members to the organization, identify and develop leaders from the membership to take ownership roles in the work of the organization
- Support the Co-Organizing Directors on creative strategic measures that develop member leadership and ownership to drive the work forward
- Regularly coordinate meetings, events, actions, and various other organizing strategies such as door-to door canvassing, relational organizing, phone banking text messaging and digital organizing in collaboration with members
- Responsible for administrative duties including onboarding and training new staff, facilitating volunteer canvass training sessions, creating a welcoming space and energizing team environment, field data entry, filling field team records and data



- Support the organization's Directors to implement the mission and goals including communication strategies, policy development, member-engagement strategies and grassroots fundraising
- Other projects as assigned by Co-Organizing Directors

ORGANIZATIONAL RELATIONSHIPS

- Reports to Co-Organizing Director
- Work closely with the other Organizers and members

QUALIFICATIONS

- Excellent interpersonal skills and ability to build genuine relationships with grassroots community members and experience organizing in communities of color
- Have a deep commitment to a racial, gender and class equity and justice framework and to continuing to learn more about DEIB (Diversity, Equity, Inclusion, and Belonging), identity politics and a positive organizational culture
- Self-sufficient and an excellent team player who appreciates the experience and shares the ambition of our staff and members and stretches our work toward new campaigns, projects, and alliances
- Demonstrated ability to manage details and track information (e.g. EveryAction, VAN, Thrutalk, other platforms as needed)
- Is comfortable in the field working directly with grassroots leaders, canvassing and leading voter engagement efforts
- Willingness to leading canvassing training and use VAN and EveryAction databases
- Have a background in civic engagement, economic, immigrant, climate, housing, and/or racial justice issues
- Have at least 1-2 years of professional organizing experience
- Strong public speaking and facilitation skills
- Experience and/or willingness to fundraise
- Flexibility to work outside regular business hours that include evenings and weekends
- Access to reliable transportation
- Fluency in Spanish/English and other languages beneficial for this position

COMPENSATION

This position is a full-time position. We have a comp time policy, generous vacation package, and sick days. We offer mileage reimbursement, a work cell phone and laptop, and cover 100% of health, dental insurance & vision. Annual salary between \$50,000-\$60,000 a year, based on experience. This is a unionized position.



HOW TO APPLY

Send resume, cover letter and three references with the subject line "Community Organizer Application" to apply@coloradopeoplesalliance.org. Position is open until filled.