

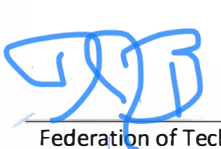
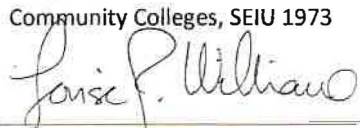


**MEMORANDUM OF AGREEMENT
BETWEEN
CONNECTICUT STATE COLLEGES & UNIVERSITIES
-and-
THE CONGRESS OF CONNECTICUT COMMUNITY COLLEGES, SEIU, LOCAL 1973
-and-
FEDERATION OF TECHNICAL COLLEGE TEACHERS, AFT LOCAL 1942
-and-
AFSCME LOCAL 2480, COUNCIL 4, AFL-CIO
-and-
CONNECTICUT STATE UNIVERSITY AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS
-and-
STATE UNIVERSITY ORGANIZATION OF ADMINISTRATIVE FACULTY, AFSCME LOCAL 2836, COUNCIL 4, AFL-CIO
-and-
CHARTER OAK STATE COLLEGE PROFESSIONAL BARGAINING UNIT, AFSCME LOCAL 1214, COUNCIL 4, AFL-CIO**


This Memorandum of Agreement (hereinafter "Agreement") is made by and between the Connecticut State Colleges and Universities, Board of Regents for Higher Education (hereinafter "CSCU"), the Congress of Connecticut Community Colleges, SEIU, Local 1973 (hereinafter "Congress"), Federation of Technical College Teachers (hereinafter "AFT"), AFSCME Local 2480 (hereinafter "AFSCME 2480"), Charter Oak State College Professional Bargaining Unit, AFSCME, Local 1214 (Charter Oak BU), Connecticut State University American Association of University Professors, and State University Organization of Administrative Faculty, AFSCME Local 2836 (hereinafter "SUOAF") (collectively "the Bargaining Units").

1. CSCU and the Bargaining Units have all negotiated and agreed to Collective Bargaining Agreements for the term July 1, 2021, to June 30, 2025, (AAUP term August 27, 2021 – August 26, 2025).
2. The state of Connecticut has enacted a law recognizing the holiday of Juneteenth, to be first observed in the state of Connecticut on Monday, June 19, 2023. The parties agree that Juneteenth will be observed as a holiday and members shall be granted the day off with pay.
3. The Juneteenth holiday will be codified as such in the next collective bargaining agreement.

 AFSCME Local 2480, Council 4	3-8-2023 Date	 Congress of Connecticut Community Colleges, SEIU 1973	3/8/2023 Date
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 Federation of Technical College Teachers, AFT, Local 1942, AFL-CIO	3-9-2023 Date	 American Association of University Professors	3/8/2023 Date
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 SUOAF-AFSCME Local 2836, Council 4 Gregg Crerar	3/7/2023 Date
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 Charter Oak State College Professional Bargaining Unit, AFSCME Local 1214, Council 4	3/7/23 Date
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Dean Dellolacono Connecticut State Colleges & Universities	3/10/23 Date
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