



Congress of Connecticut Community Colleges
Candidate Biography – Officer Elections 2021

To have your photo and information included with the ballot and other voting materials, please return this form to the 4Cs office by **Friday, June 24. Email Photo/Video and Responses to ellen@the4cs.org**

PHOTOS: Please submit a headshot photo (jpg or png). **VIDEOS:** You may create a short (2 minute or less) video for the 4Cs website.

Name: Kofi Adomako-Ayisi

College: Housatonic

Office sought: 4Cs Secretary

Email: kadomakoayisi@hcc.commnet.edu

Statement: (no more than 100 words. Longer statements will be cut at 100th word.)

My work within our union is motivated by a desire to empower (members) through the sharing of knowledge. I believe that members who are empowered will be more apt to contribute to our organizing efforts, and this in turn will increase our union power and enable us to positively impact our working environments and importantly, our students' learning environments. If elected as the 4Cs Secretary, I will work to further empower our members by “producing a clear and correct recording of Executive Board meetings, Delegate Assembly meetings, and other union meetings”, i.e. democratizing knowledge for the benefit of the 4Cs.

Education:

- MA, English – Southern Connecticut State University (anticipated Fall 2022)
- BS, Molecular and Cellular Biology – University of Connecticut (2012)
 - Minor, English
- BA, Ecology and Evolutionary Biology – University of Connecticut (2012)
- BFA, Illustration – University of Connecticut (2012)

Professional Experience and Activities (Sample):

- Instructional Support Specialist for English, HCC (2014 – Present)
 - Tenure Committee, Chair (Fall 2021 – Spring 2022)
 - Tenure Committee (Fall 2020 – Spring 2021)
 - College Senate (Fall 2020 – Present)
 - PASS (Promoting Academically Successful Students) Program Mentor (Spring 2019)
 - HCC STEAM Team/Task Force (Spring 2019 – Present)
 - African Students Association, Staff Advisor (Spring 2018)

- Diversity Committee (Fall 2014 – Present)
- Numerous CCP and Faculty Search Committees (Fall 2014 – Present)
- Senior Instructional Tutor, Westchester Community College (2015 – 2019)

4Cs Activities (Sample):

- CCP Chair and Chapter Delegate at Housatonic Community College (2017 – Present)
 - My work as the CCP Chair includes, but is not limited to:
 - Helping/Empowering members to understand and interpret the CBA;
 - Providing guidance and support to members during labor relations investigations and hearings, respectively;
 - Filing grievances against management for unfair labor and compensation practices, other contract violations, etc.
 - In the pursuance of this specific work, for example, I have helped members collect over 100 hours of comp. Time and over 30k in backpay, etc;
 - Facilitating chapter meetings with co-chairs (Faculty and Part-Timers);
 - Helping to organize the chapter and increase membership sign-up in a post-Janus environment;
 - Developing ballots for contract committees (Promotion, Tenure, Sabbatical) and facilitating elections for these committees;
 - Creating and helping to facilitate annual workshops for the Promotion and Tenure application process;
 - Helping members access professional development funds.
- 4Cs Orientation for New Employees (Spring 2022 – Present)
 - Working with 4Cs organizer Edgar Aracena to co-facilitate the 4Cs orientation for new employees;
 - Working with Edgar to convert new employees into dues-paying members.
- 4Cs Grievance Council (Spring 2022 – Present)
 - Working with 4Cs leaders (Faculty and CCP) from across the system to identify system-wide violations of the CBA and strategize on how to resolve these violations through the grievance process or an alternate method.
- 4Cs Organizer Search (Spring 2022 and Fall 2020)
 - Worked with search committee to develop interview questions;
 - Reviewed prospective organizer applications;

- Helped facilitate candidate interviews;
- Helped make recommendation(s) for hire to 4Cs president.
- CCP Impact Bargaining Work Groups—Marketing and Communications, Financial Aid, Media Services and Educational Technology, etc (Fall 2020 – Present)
 - Working with 4Cs leadership and affected CCP members to address innumerable issues stemming from the mismanagement of consolidating CCP departments.
- 4Cs Negotiation Committee, table and caucus team (Summer 2020 – Spring 2022)
 - My work on the committee included, but was not limited to:
 - Helping to identify and prioritize CCP negotiation needs;
 - Drafting and revising contract language;
 - Drafting negotiation table meeting minutes for comparison to other notetakers for later discussion;
 - Remotely attending committee meetings and in-person rallies (governor’s mansion and L.O.B, Tax Day rally);
 - Reviewing post-negotiation tentative CBA, etc.
- 4Cs Delegation for SEIU Virtual Convention (Fall 2020)
- 4Cs Summer Leadership Training (Summer 2020)
- 4Cs Finance Committee (Fall 2019 – Present)
 - Helped to develop 4Cs budget for Delegate Assembly
 - Helped provide “oversight of the fiduciary, budget, and investment process of the Congress.”
- *Together We Rise* Training (Fall 2017)